

Attention:

Employees of Group Five Construction Proprietary Limited (In Business Rescue)

Delivered By Email

Service on Head Office of Trade Unions

Displayed –

- Registered Office and Principal Place Business of the Company and anywhere where Employees are Employed
 - Published on the Website Maintained by the Company and Accessible to Affected Persons
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20 March 2019

NOTICE TO EMPLOYEES REGARDING THE FIRST MEETING OF EMPLOYEES IN RESPECT OF THE BUSINESS RESCUE PROCEEDINGS OF GROUP FIVE CONSTRUCTION PROPRIETARY LIMITED (IN BUSINESS RESCUE)– SECTION 147(1)

1. As you are aware from the previous correspondence sent to affected persons of Group Five Construction Proprietary Limited ("**Company**"), the Company was placed in business rescue on 11 March 2019 and Petrus (Peter) Francois van den Steen and David Lake were appointed as the business rescue practitioners of the Company.
2. In accordance with section 148(1) and (2) of the Companies Act 71 of 2008 ("**Companies Act**") notice is hereby given on behalf of the business rescue practitioners to all employees of the Company and any employee representatives of the Company, including trade unions, that a first meeting of employees in respect of the business rescue proceedings of the Company will be convened at the date, time and place set out below.
3. On the basis that the Company employs thousands of employees, for logistical reasons we request that only the representatives of the employees attend the meeting. Such representatives will then convey the information communicated at the meeting by the BRPs back to the employees.

Date: 26 March 2019
Time: 13h00 – 14h00
Venue: Rosebank Union Church
Main Auditorium
Corner William Nicol & St Andrews Road,
Hurlingham
Johannesburg
South Africa

Group Five Construction (Pty) Ltd

Reg No 1974/003166/07

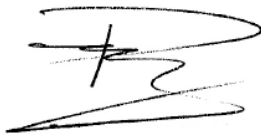
Directors: TC Kgogo AJ Clacher NM Humphreys KR Maharaj JN Nzimande
Company Secretary: NC Katamzi

2 Eglin Road, Sunninghill, 2191
Postnet Suite 500 Private Bag X26 Sunninghill 2157 South Africa
Tel +27 10 060 1555 Email info@groupfive.co.za Web www.groupfive.co.za



4. Please be advised that due to the building security protocols and registration requirements, you will need to allow ample time to be processed by security and to sign attendance forms, so please plan to arrive earlier than the scheduled meeting time.
5. In accordance with the provisions of section 148(2) of the Companies Act, we enclose herewith the agenda for the meeting.
6. To the extent that any employee is also a creditor of the Company, claim forms must be completed and sent via email to G5constructionptyltd@groupfive.co.za. A claim form is enclosed with this notice and can also be accessed from the Company's website (www.g5.co.za). Instructions on how to submit your claims are included in the claim form and are also available on the Group Five website, under the Business Rescue tab: www.g5.co.za. You will be entitled to submit claims up until the point at which a deadline for the submission of claims is communicated to you.
7. You will be kept apprised of any and all developments in respect of this business rescue.
8. If you have any requests or queries, they may be directed to: G5constructionptyltd@groupfive.co.za.

Yours faithfully,



Peter van den Steen
The Business Rescue Practitioners of Group Five Construction Proprietary Limited (In Business Rescue)



Dave Lake
of Group Five Construction Proprietary Limited

AGENDA FOR THE FIRST MEETING OF EMPLOYEE OF GROUP FIVE CONSTRUCTION PROPRIETARY LIMITED ("COMPANY")

1. Welcome
2. Overview of Business Rescue
3. Statement by the Business Rescue Practitioner about the Reasonable Prospects of Rescuing the Company
4. Claims and Claim Forms of Employees who are Creditors
5. Formation of an Employee's Committee and the Appointment of Members

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